



PENNSYLVANIA

PHILADELPHIA

Philadelphia Office of Charter Schools

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Website: www.webgui.phila.k12.pa.us/offices/c/charter_schools

Program Overview

Beginning in fall 2007, approximately 175 classroom teachers and 5 school principals in Philadelphia Charter Schools will participate in the Incentive Fund Project, which implements performance-based bonuses and opportunities for career advancement. Student growth standards to be established via the Pennsylvania Value-Added Assessment System will be used as a primary determining factor in eligibility for bonuses.

[View the complete TIF profile for the Philadelphia Teacher and Principal Incentive Project](#)

Program Information

- [Pennsylvania Value-Added Assessment System](#)
- [How Charter High Schools Meet District Goals](#)

Select Articles and Reports

- *Pittsburgh Post-Gazette*. (April 28, 2008). [Charter Schools Grow Stronger in Pa.](#)
- Zimmer, R., Blanc, S., Gill, B., & Christman, J. (2008). [Evaluating the Performance of Philadelphia's Charter Schools.](#)
- *Dimensions: Newsletter of the Office of Charter Schools*, School District of Philadelphia (Fall 2007). [Compensation Survey Initiated](#)

Related CECR Resources

- [Teacher Incentive Fund Grantee Summary Tool](#)
- [Philadelphia, PA Teacher and Principal Incentive Initiative TIF Grantee Profile](#)